

FRANCIS FORD COPPOLA WINERY NAMED ONE OF THE "BEST PLACES TO WORK IN THE NORTH BAY"

North Bay Business Journal Names Geyserville Winery the Best Place to Work for a Second Year



GEYSERVILLE, Calif. (**September 20, 2018**) – The Family Coppola is proud to announce that Francis Ford Coppola Winery was named one of "The Best Places to Work in the North Bay" by <u>North Bay Business Journal</u>. The winery offers unique benefits including a creative reimbursement which encourages employees and their families to pursue creative studies. After employee nominations, and a significant third-party employee survey, the winery was selected for a second year in a row. The team will accept the award this evening at a special awards banquet in Santa Rosa.

"We are so honored to be named one of the Best Places to Work in the North Bay," says People Operations Executive Vice President Gina Charbonneau. "We strive to foster the best environment for employees by encouraging employee development, keeping a safety first imperative and by always demonstrating commitment to social responsibility."

Nestled in Sonoma County in the heart of Alexander Valley, Francis Ford Coppola Winery employs 474 people in viticulture, hospitality, marketing, sales, production and more. The winery supports its mission statement of "Quality. Authenticity. Pleasure." by empowering employees and nurturing specific core values of passion, teamwork, embracing change, respect, integrity and innovation through various company objectives and programs. The company offers unique benefits including employee reimbursements for wellness and creativity programs. Other traditional benefits include, but are not limited to, 401K, income replacement benefits (life insurance, disability insurance, and supplemental benefits), generous paid time off, and a dependent care flexible spending plan. For more information on careers at Francis Ford Coppola Winery, please visit: https://www.thefamilycoppola.com/en/careers.

About The Family Coppola

The Family Coppola encompasses all of the things Francis loves most—cinema, wine, food, resorts and adventure—and embraces quality, authenticity and pleasure as a backbone to each of these vibrant business endeavors. Anchored in Sonoma County, Francis Ford Coppola Winery, known for its superior level of quality and integrity, is, as Francis puts it, "a wine wonderland, a park of pleasure where people of all ages can enjoy all the best things in life: food, wine, music, dancing, games, swimming and performances of all types. A place to celebrate the love of life." Coppola's second foray into Sonoma County came in 2015 with the launch of Virginia Dare Winery, *American wines since 1835*, ushering in a new era of elevated quality and vineyard-specific wines. The Family Coppola are lovers not only of wine, but spirits as well. Great Women Spirits—small-batch, house-crafted, classically styled spirits—are a collection of spirits as unique and remarkable as the women they honor. The Family Coppola Hideaways are a collection of unique properties where adventure meets serenity. Drawing upon inspiration from his film career and travels around the globe to the far-reaching corners of the world, Francis created each resort, embracing off-the-beaten-track locations and making each locale an ideal destination for exploring the natural wonders of the area while relaxing in tranquil surroundings. Additionally, The Family Coppola operates a venerable film production company, American Zoetrope; the award-winning literary and art magazine, *Zoetrope: All-Story*; Cafe Zoetrope in San Francisco's iconic Sentinel Building in North Beach; and Mammarella Foods, an authentic line of premium organic pastas and sauces. www.TheFamilyCoppola.com.

Media Contacts:

Kristin Thwaites Communications Director, The Family Coppola Kristin.Thwaites@ffcpresents.com Rose Jimenez Public Relations Manager, The Family Coppola Rose.Jimenez@ffcpresents.com

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